



Kuwait Foundation for the Advancement of Sciences, Equity Fluent Leadership Academy

*Accelerate Change Within Your Organization to Build an Inclusive and
Equitable World*

December 4-6, 2023

PROGRAM OVERVIEW

The future of business is equitable and to successfully innovate and maintain a competitive advantage, organizations must embrace inclusion wholeheartedly. The Equity Fluent Leadership (EFL) Academy is an equity and inclusion training designed for business leaders who aspire to further equity and inclusion in their organizations and drive impactful change. Participants will learn what it means to be an Equity Fluent Leader, why it matters, and key EFL strategies and tools to ignite and accelerate change within their organizations.

PROGRAM STRUCTURE

Led by the Center for Equity, Gender & Leadership (EGAL) at UC Berkeley's Haas School of Business, the three-day EFL Academy employs a research-driven curriculum, active classroom discussions, and participant self-reflection to empower participants to hone their own equitable leadership.

Distinguished Teaching Fellow, [Kellie McElhaney, PhD](#), guides leaders through the process of learning and applying strategies to advance belonging and psychological safety in their organization and teams, how to communicate and use language that advances inclusion, and how to have courageous conversations related to diversity, equity, and inclusion. Ultimately, participants will walk away with knowledge, strategies, and tools that equip them to drive change for positive impact within their organizations and in the broader community.

Interactive Lectures

Highly Interactive lectures, knowledgeable faculty, and pragmatic exercises and discussions, facilitate an engaging learning environment.



KEY TOPICS

- Building an Equity Fluent Leadership Mindset
- Developing Consciously Inclusive Leadership Strategies
- VUCA Leadership: Leading with Vulnerability, Empathy and Courage
- Creating Inclusive Workplace Culture of Psychological Safety and Belonging (Encouraging Courageous Conversations and Building Bridges)
- Designing Your Leadership Origin Story
- Building Your Personal Brand



DETAILS

DATE | December 4-6, 2023

TIME | 8am - 3pm
(breaks included)

LOCATION | Radisson Blu Hotel, Kuwait

REGISTRATION DEADLINE

November 23, 2023

PARTICIPANT PROFILE

Participants must...

- Be Kuwaiti
- Private and public sector employees
- Have a minimum 3 years of managerial experience and English proficiency

IS IT RIGHT FOR ME?

The EFL Academy is for all organizational leaders and managers who see themselves as current or potential change-makers and visionaries. This is not an HR-specific course, rather this is for anyone who recognizes themselves as a leader and seeks to create positive change in their organizations and businesses.

SELECTION PROCESS

All applicants will undergo a blind review process by a selection committee. Applicants will be assessed based on experience, area of expertise, and comparative merit. Any late or incomplete submissions will be automatically disqualified.



FACULTY



Kellie McElhaney
Lecturer | Founding
Director of the Center for
Equity, Gender, and
Leadership, Haas School
of Business

*Kellie McElhaney is on the
Berkeley Haas Faculty as a*

*Distinguished Teaching Fellow and the Founding
Director of the Center for Equity, Gender and
Leadership (EGAL). Launched in 2017, EGAL's
mission is to educate equity fluent leaders to ignite
and accelerate change. Equity fluent leaders
understand the value of different lived experiences
and courageously use their power to address
barriers, increase access, and drive change for
positive impact. McElhaney helped develop the
equity fluent leadership concept and teaches it
across the country and around the world.*

*In 2003, McElhaney founded the Center for
Responsible Business, solidifying corporate
responsibility as a core competency and
competitive advantage for the Haas School. Haas
was rated #1 in the world for corporate
responsibility by The Financial Times. [Read Full Bio](#)*

TO REGISTER FOR THIS PROGRAM

Please go to:

[KFAS Learn](#)

(Deadline is November 23, 2023)

CONTACT KFAS

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ABOUT BERKELEY EXECUTIVE EDUCATION

We serve leaders and organizations who aspire to redefine the future of business. Our profound and unique learning experiences, led by renowned UC Berkeley faculty, equip global executives and their organizations with the vision, culture, and capabilities to thrive in an ever-changing world.

UC Berkeley Executive Education leverages the best resources of the world's #1 public university and the surrounding business ecosystem, and embraces the Berkeley Haas mission to develop leaders who **Question the Status Quo**, exhibit **Confidence Without Attitude**, are **Students Always**, and think **Beyond Themselves**.

