

LEGO SERIOUS PLAY

LEADING HIGH PERFORMANCE TEAMS

OCTOBER 24-26, 2023

WHY LEGO SERIOUS PLAY?

This is a 3-day interactive learning workshop where delegates will participate in a variety of exercises and activities designed to facilitate self development and team building.

LEGO SERIOUS PLAY (LSP) is a facilitated thinking, communication and problem-solving technique used in workshops and meetings to engage people and to change the 'business as usual' dynamic. Participants build Lego models to represent ideas, concepts and experiences. These models serve as a basis for group discussion, knowledge sharing, problem-solving and decision-making.

The LSP methodology draws on extensive research from the fields of business, organizational development, psychology and learning, and is based on the concept of "hand knowledge". LSP generates a powerful emotional charge, tapping into our ability to imagine, describe and make sense of a situation at hand.

The schedule will cover:

Day 1- Leadership Styles and Climate

Day 2- All About Teams

Day 3 - Challenge and Competencies.

CANDIDATE CRITERIA

Are you a leader who drives to...

- Provoke new learning and new ways of thinking
- Develop shared vision and shared mindsets
- Find solutions to shared problems
- Hear all voices in your team
- Build trust, empathy and confidence
- Improve both individual and group engagement
- Create a level playing field for discussion

KEY LEARNINGS

- Identify different leadership styles and climate dimensions
- Analyse leadership styles and impact on workplace climate
- Link competency framework to leadership style
- Understand best "team skills" and how to build the optimum team
- Understand team dynamics
- Align personal and team values
- Develop a personal development plan

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